

## **Quality and Safety Policy**

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## The MAIN OBJECTIVES of La Cisa are:

- 1 Maintain and develop its position as a leader in the logistic market in the steel sector;
- ? Provide quality services that meet customer needs, expressed and otherwise.

Therefore, it's important to have a correct interpretation of customer requests and to intercept the expectations of the reference market.

To be **EFFICIENT AND SUSTAINABLE**, it is necessary to offer excellent services through:

- The protection of the health and safety of its employees, considering safety aspects as essential subject and ensuring that the places and methods of work safeguard workers in order to prevent injury and disease.
- The application of the QHSE system to collect the observation that emerged from the collaborators and to share experience and "best practices".
- Optimization in the use of human, financial and technological resources with the use of lean and eco-sustainable working methods.
- Innovative technological solutions to improve production processes and to constantly reduce waste, in compliance with safety, environment and quality.
- Vehicle cosmetics in clean and tidy conditions as a standard that allow us to differentiate ourselves from our competitors.
- Continuous improvement up with an ever-changing market.

Furthermore, it is important to make the customer perceive the ADDED VALUE of La Cisa service, given by:

- Enhancement and development of human capital,
- Active participation and collaboration of all colleagues in various transversal projects,
- Passion,
- R Experience and know-how,
- Sustainability,
- Specific tools and equipment for efficient and safe handling,
- Constant research and experimentation.
- Commitment to eliminate danger and reduce risks to health and safety in the workplace

To achieve these objectives, a Quality and Safety Management System is active, a system that applies the following general principles:

- Promotion and spread of corporate culture and continuous improvement,
- Commitment to consultation and participation of workers and their representatives in the field of health and safety
- Organizational clarity of roles and responsibility,
- Competent and specialized staff,
- Simple Procedures,
- Clear and known indicators,
- Shared objectives, reachable and constantly updated,
- Periodic review of the system, objectives and company policy,
- Self-critical approach and ability to think out of the box,
- Internal and external audits to measure its adequacy and effectiveness..

This system is commensurate with the nature and relevance of the risks relating to safety and health at work, it guarantees compliance with applicable legislation and regulations and other requirements to which it has adhered.

The Policy must reflect the corporate objectives and the evolution of the market. It is therefore reviewed through periodic strategic planning meetings, implemented, kept active, distributed to all staff.

